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Connecticut River Coastal Conservation District, Inc.

## POSITION ANNOUNCEMENT – NATURAL RESOURCE SPECIALIST

The Connecticut River Coastal Conservation District, Inc. (CRCCD), a nonprofit organization whose mission is to promote the sound use and management of natural resources through technical assistance and education, seeks a full-time Natural Resource Specialist to assist communities in protecting and managing natural resources. Responsibilities range from designing conservation projects to physical work in the field. The Natural Resource Specialist conducts field research, plans and implements projects, compiles data, writes reports, does education and outreach, uses a variety of computer applications, and supervises interns and volunteers. Typical responsibilities will include:

- ◆ Review erosion and sediment (E&S) control and storm water management plans, wetland impact studies and other environmental documents prepared by municipalities or developers, and write detailed review letters with recommended improvements;
- ◆ Conduct construction inspections focused on storm water management/E&S practices;
- ◆ Provide on-site assistance to municipal staff and private landowners to address natural resource management concerns, e.g. erosion, drainage, flooding, stormwater management, invasive plants;
- ◆ Collaborate with stakeholders to develop and implement watershed management/restoration plans and conduct water quality studies;
- ◆ Plan, facilitate and coordinate on-the-ground restoration projects, e.g. riparian buffers, stormwater retrofits, aquatic habitat improvements;
- ◆ Provide training for municipal staff and land use commissioners about erosion and sedimentation and stormwater management, and conduct workshops for professional groups or community members;
- ◆ Conduct field natural resource assessments and develop habitat management plans;
- ◆ Develop conservation plans for agricultural producers in collaboration with USDA/NRCS;
- ◆ Develop/present educational programs, publications and displays;
- ◆ Assist with grant writing and management, budgeting, planning and reports; newsletters and other District publications; and annual fundraising events.

Successful candidate will have a Master's degree in Environmental Science, Soil Science, Geology or related field, and one year of relevant experience; or a Bachelor's degree with three years of relevant experience. Must be a self-starter with strong communication, interpersonal, organizational and time management skills; familiarity with local, state and federal natural resource laws and regulations; field experience evaluating natural resource concerns; experience reviewing site development plans; knowledge of green infrastructure practices; familiarity with soil health principles/practices and other sustainable agricultural practices; public speaking experience; and proficiency with GIS technology and software as well as computer database programs and data analysis. Desirable certifications include: soil scientist; wetlands scientist; Certified Professional in Erosion and Sediment Control (CPESC); Certified Erosion, Sediment and Stormwater Inspector (CESSWI); or Certified Professional in Stormwater Quality (CPSWQ).

Salary commensurate with qualifications.

To apply, send a resume with cover letter explaining why your experience qualifies you for the position and a short writing sample by email to [ctrivercoastal@conservect.org](mailto:ctrivercoastal@conservect.org). Review of applications will begin July 24, 2023 and continue until the position is filled. *All qualified people are encouraged to apply. CRCCD does not discriminate on the basis of race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, or disability.*